

What is Skills for Transition

Skills for Transition is a free, unique training program provided by UniCredit designed to develop the new skills needed to support the transition to a sustainable, low-carbon economy.

For whom is the program intended?

- For workers in the sectors most affected by the **green transition**
- For **all** those who want to actively contribute to a sustainable future and acquire the necessary skillsets
- The program is suitable for **ESG specialists, company management and all other employees.**

Benefits for your company and employees

The company will be prepared for **changes** and new trends in the industry, and it will increase its ability to respond to new **challenges**

- Employees will gain specific skills in the area of the green economy, which will increase the company's **competitiveness.**
- Employees will have access to up to **40 hours** of work-relevant training content and will be able to earn a **certificate** upon completing the program.
- Employees can educate themselves through **webinars**, which are available at any time, from any location, and from a variety of electronic devices
- The program is **free**

Key topics of the training modules

➤ ESG Fundamentals

A training module focusing on key ESG topics. It covers topics such as Sustainability, Climate Change, Biodiversity, Low Carbon Economy, Circular Economy, Sustainable Technologies or AI.

➤ Real Estate and Construction

A module focused on key ESG topics specific to the real estate and construction sector. It covers topics such as: **Trends and Regulatory Framework, Green and Smart Building Solutions, Greenhouse Gas Emissions Reduction, Advanced Building Techniques and Water and Waste Management Solutions.**

➤ Profile Specific

Two specific training pathways are available for the Real Estate and Construction sector: 'White Collar' for staff involved in **strategic** activities and 'Blue Collar' for staff involved in **operational** activities



Register