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1. Introduction

Welcome to the Skills for Transition initiative. This manual will help you register your company and employees and access the Skills for Transition platform.

To start with the registration process, please follow this link: https://skillsfortransition.digitedacademy.net.

Please note that you (or the person handling the registration process) will also be the recipient of a monthly report with data related to Training Paths followed by all registered employees.

2. Accessing the platform: self-registration

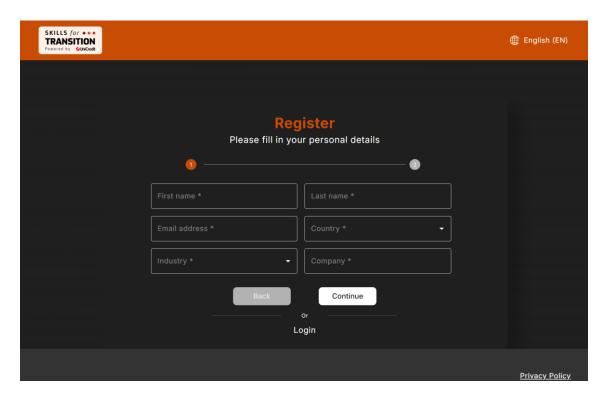
Below are the steps to follow for registration.

- 1. Choose the language for the self-registration process by clicking on the button in the top right-hand side of the window.
- 2. Proceed with registration and click on "Register".

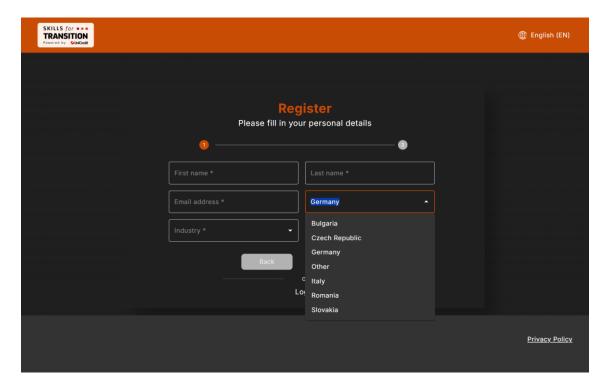


- 3. Fill in the following mandatory fields:
 - First name
 - Last name
 - Email address



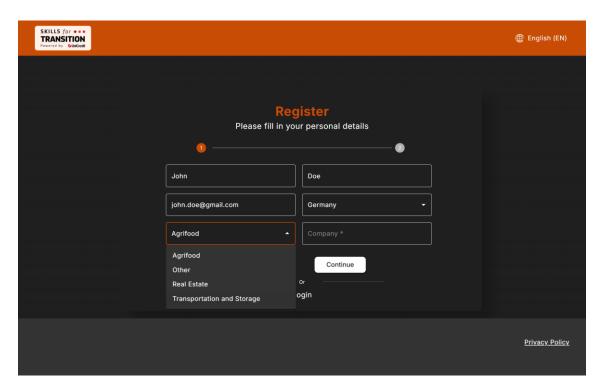


• **Country** - Select from a dropdown list of options (if your country is not mentioned in the predefined list, please select "Other").

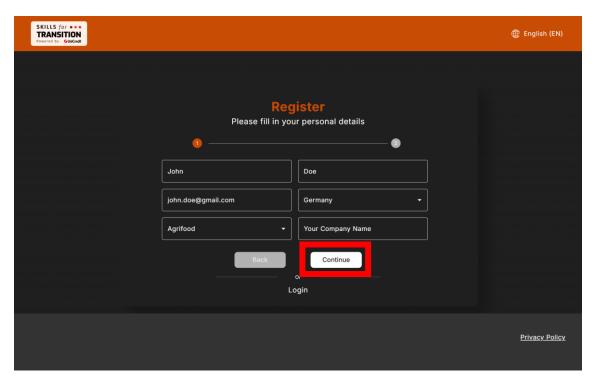


• **Industry** - Select from a dropdown list of options (if your industry is not mentioned in the predefined list, please select "Other").





• **Company** - Enter your company's name (please note that the "Company" field is a <u>open field</u> and should be filled in for all employees taking part in the training).

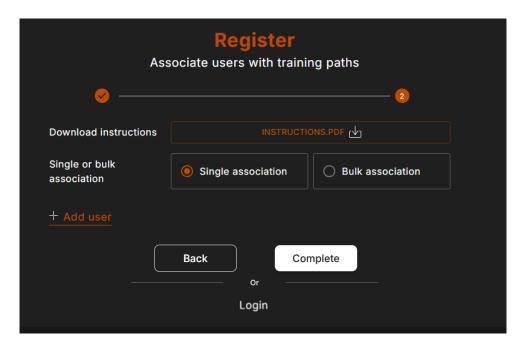


4. Once you've entered the required information, click on **"Continue"** to submit the form and complete your registration.



3. Assigning Employees to Training Paths

Following the registration process, you can assign your company's employees to specific Training Paths. You can choose to assign employees individually to their Training Path (Single Association), or to assign them in bulk (Bulk Association) to speed up the process.



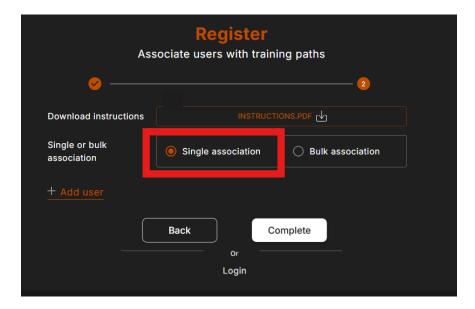
Below are the details for both assignment methods.

3.1 Single Employee Association

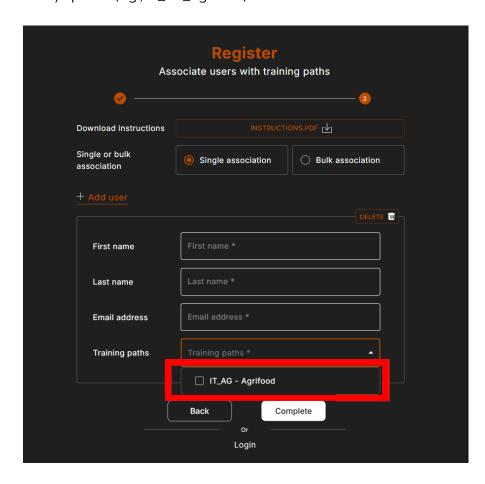
With this option you can register employees one at a time by following the steps listed below.

1. Select "Single Association" to add an individual employee to a training path.





- 2. Provide the required details of the employee:
 - First name
 - Last name
 - Email address
 - **Training Path:** you will find a single pre-selected field, based on the previously chosen country and industry options (e.g., IT_AG_Agrifood).





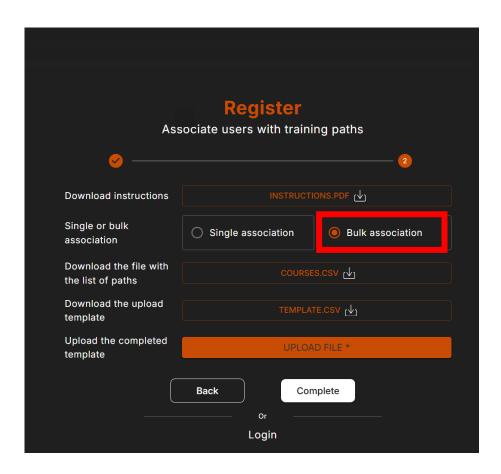
- By selecting the option, it will be possible to enroll users in the 4 stand-alone courses (ESG Fundamentals; ESG in your industry specific (e.g ESG for the Agrifood sector); ESG Strategic Vision; ESG Operational Execution). If you selected "Other" for the "Industry" field during the registration process, there will be only one predefined Training Path available, called "ESG Fundamentals", suitable for all type of employees.
- 3. After entering the necessary information, click "Add User" to add another employee.
- 4. After registering all employees, click "Complete" to finalise the process.

If you would like to register other users, please click again on "**Register**" on the link https://skillsfortransition.digitedacademv.net and follow the steps mentioned above.

3.2 Bulk Employee Association

With this option you can upload employees and Training Path details using CSV files in bulk. Below are the details of the association process.

1. Select "Bulk association"



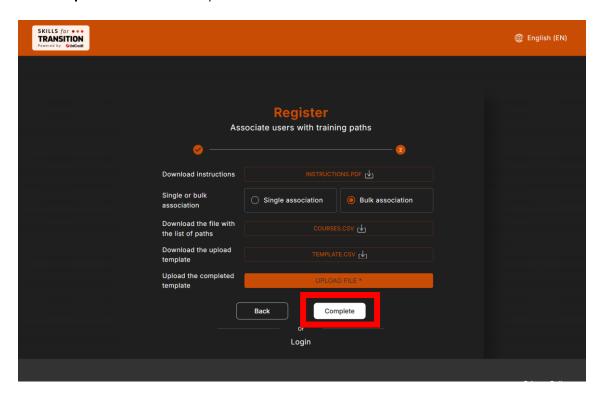
- 2. Download the two CSV files by clicking on the **Download icon** next to **"Courses.CSV"** and **"Template.CSV"**.
- 3. Open the "Courses.CSV" and view the activity code linked to the four courses that will be assigned to users through a CSV file, sorted by:



- Training Code
- Training Code Title

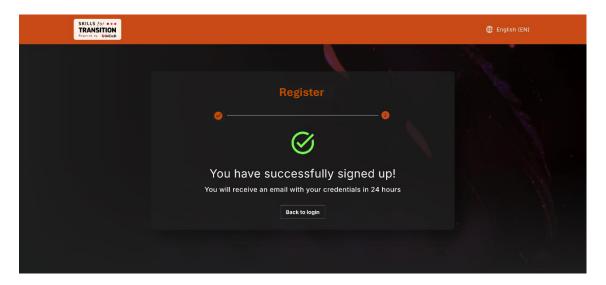
Remember that you will need the information above to fill in the "Template.CSV" file and register employees to the Training Paths.

- 4. Open the "Template.CSV" and fill it in with the following details for each employee:
 - First name (first name of the employee to be registered, mandatory field)
 - Last name (last name of the employee to be registered, mandatory field)
 - Email (email of the employee to be registered, mandatory field)
 - Training Code (available in "Courses.CSV" file, mandatory field)
 - Training Code Title (available in "Courses.CSV" file, mandatory field)
 - Please make sure to use the correct code provided within the downloaded Template.CSV to enroll users in the Training Path. If there are any errors in the code, the enrollment will not be successfully completed.
- Once the "Template.CSV" has been filled in, upload it to the platform by selecting the "Upload file" option.
- 6. Click "Complete" to finalise the process.



7. After clicking "Complete", you will see a confirmation page indicating that the procedure has been successful. The system will then process the files and assign employees to the designated Training Paths. Each enrolled employee will receive a confirmation email within 24 hours with the link and credentials to access the platform.





Please note that if you want to register yourself as a learner and access a Training Path, you must follow the same procedure as for all other employees, whether you are using the "Bulk" or the "Single User" association.

3.3 Registering new users after initial registration

If you need to register additional employees after initial registration, you can follow the same procedure described above.

You only need to enter the link https://skillsfortransition.digitedacademy.net and click on "Register", without entering with your credentials, and then follow the registration process steps.

Please note that is important to keep consistency when entering the company name, making sure it is the same one used for previous registrations to prevent multiple monitoring reports from being created.

For any **technical assistance** during the registration phase, you can write to the following email: support.hdcentralteam@digitedspa.it. You can also write directly to the same email by clicking on the URL in the footer of the platform.